

**SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS
THE SNCT MET ON WEDNESDAY 21 FEBRUARY IN THE OFFICES OF EIS, 46
MORAY PLACE, EDINBURGH. MEMBERS OF THE COMMITTEE ALSO JOINED
THE MEETING VIA VIDEO CONFERENCE. CLLR KATIE HAGMANN
(EMPLOYERS' SIDE) WAS IN THE CHAIR.**

Attendees

Employers' Side	Councillor Katie Hagmann (Joint Chair)
	Councillor John Daly
	Councillor Louise McAllister
	Councillor Gary Robinson
	Councillor Stephen McCabe
Scottish Government	Stuart Robb
Teachers' Side	Des Morris (EIS)
	Andrea Bradley (EIS)
	Seamus Searson (SSTA)
	Paul Cochrane (SSTA)
	Andrene Bamford (EIS)
	Paula McEwan (EIS)
	Mick Dolan (EIS)
	Allan Crosbie (EIS)
In Attendance	Dave McGinty (Teachers' Side Secretariat)
	Stuart Brown (Teachers' Side Joint Secretary)
	Graham Hutton (SLS Observer)
	Greg Dempster (AHDS Observer)
	Ed Gordon (Employers' Side Secretariat)
	Louise Wright (Employers' Side Secretariat)
	Stuart Bain (Employers' Side Joint Secretary)
	Tracey Gillespie (Employers' Side Adviser, SPDS)
	Kenny McNeil (Employers' Side Adviser, ADES)
	John Thin (Employers' Side Adviser, ADES)
	Stephanie Walsh (SG Joint Secretary)
	Angela Felvus (SG Joint Secretariat)
Apologies	Sam Anson (Scottish Government Joint Chair), Mike Corbett (NASUWT), Valerie Inkster (EIS)

2. Minute of Previous Meeting on 20 September 2023

The minute of the previous meeting was agreed as a correct record.

2.1. Matters Arising

2.1.1. ASN Working Group of the SNCT - Update

Des Morris advised that the Joint Secretaries had produced a draft remit for the Group and this item would be on the agenda for SNCT Joint Chairs.

2.1.2. Job Sizing Toolkit

The SNCT heard from Des Morris that the position of the Teachers' Side regarding the removal of gender from the Toolkit had not changed since the previous meeting of the SNCT. Scottish Government attendees emphasised the need to avoid unintended consequences.

3. SNCT Teachers' Side Pay Claim 2024 to 2025

Des Morris advised that the 2024/25 SNCT Teachers' Side Pay Claim represented a modest restoration for pay in the period post-2008. The SNCT heard that if figures for inflation were taken in account, the pay claim would likely contain larger percentage uplifts than currently presented. The meeting noted a shared desire for a smooth and swift conclusion to negotiations.

Councillor Hagmann updated the meeting on a paper on pay due to be considered by COSLA Leaders on Friday 23 February and offered to provide feedback on these discussions at a future meeting. Employers' Side members of the SNCT advised of the constrained financial context for local authorities and the likelihood of cuts to services and increasing use of reserves.

Stuart Robb noted the historic funding for teachers' pay provided by the Scottish Government and agreed that discussions on pay would continue in further meetings through the Extended Joint Chairs.

4. Reduction in Class Contact Time

Stuart Robb provided a verbal update on work being conducted by the Scottish Government, noting a report would be completed in the next two weeks. This report will be focused on the presentation of data.

The Teachers' Side advised of a desire for this commitment to be delivered within this Parliamentary session, emphasising that time allocated through this proposal should be allocated solely for teachers' time.

Discussion on this item would continue at a meeting of the SNCT Joint Chairs.

5. Report from SNCT Support Group

Des Morris expressed disappointment from the Teachers' Side at the number of Lead Teachers across Scotland and outlined a hope that these numbers would increase in the future.

Teachers' side had raised the issue of management time and this was remitted to the joint secretaries to discuss further.

6. SNCT Circular for Homologation

The following SNCT Circular was approved for homologation:

6.1. SNCT/24/95 – Distant Islands Allowance

7. AOCB

The SNCT Support Group had been rescheduled to 26 March 2024 at 2pm.